JAMES A. RHODES STATE COLLEGE AND FOUNDATION

C O M M I T M E N T

2004-2005 Annual Report to the Community

Dear Rhodes State College Friends,

As the new President of Rhodes State College, I am pleased to take this opportunity to address the friends of the College. In last year's annual report, my predecessor, Dr. Earl Keese, reported on the extraordinary changes the College had accomplished, and told the community that change would continue to be a dominant word within Rhodes State College. I believe that you will find in the succeeding pages that this rings true.

I was attracted to Rhodes State because of its many exemplary programs and the commitment of its employees to ensure that the College remains focused on providing the best educational opportunity for its students. Last year, the Major Gifts Campaign succeeded its goal by 60% of the $3.5 million the College hoped to raise. This has assisted the College in completing the construction of Keese Hall, the new information technology building; allowed it to expand the nursing program; established an endowment fund for future technology needs; and created more scholarships for students.

The commitment doesn't stop there. Through partnerships with area businesses and industries, our federal legislators, and community-based organizations, the College was able to expand its commitment to young people interested in a career in healthcare, renovate space on campus to allow for the expansion of the nursing program, and work with regional healthcare and manufacturing representatives on programs that will graduate more students in these two critically needed areas.

I applaud the commitment of Rhodes State College in providing workforce relevant education, and the commitment of our College friends in assisting us in these efforts. As we continue to change and grow, the partnerships and friendships that we have strengthened will ensure that we remain as the top educational provider in West Central Ohio.

Sincerely,

Debra McCurdy, PhD
President, Rhodes State College

SUCCESSFUL CAMPAIGN

Committed to Changing Lives for the Better, Forever

The success of Rhodes State College's Major Gift Campaign goes beyond the money it raised. Contacts made through campaign efforts opened new opportunities for partnerships that will provide more training and career opportunities along with economic stability far into the future.

"We were able to do a lot of friend raising as well as fund raising," Rhodes State Foundation Board Vice Chairman Lyle Gilbert said. "From my standpoint, that friend-raising perspective was as important because even those who didn't contribute financially have become friends and are more appreciative of what Rhodes State does. The campaign gave us the opportunity to share our story."

Campaign volunteers raised more than $5.6 million in contributions and commitments, including $1.6 million in state and federal grants. The original goal was $3.5 million. The phenomenal success of the campaign in both friends and funds allows Rhodes State to fulfill its commitment to changing lives for the better, forever. Campaign efforts enabled expansion of the nursing program by an additional 30 students per quarter, help build a new information technology building, established an endowment fund for future technology and created more scholarships for students.

But these initiatives do more than just prepare students for better jobs. They are equipping more of the region's workforce with the skills and experience needed by area businesses, health care providers and manufacturing facilities. Access to a workforce trained by Rhodes State keeps these employers competitive and enhances the region's economy through continued business growth.

"The growth and prosperity of our economy depends upon the technology and career preparation of our workforce," said Mark Malone, Campaign Chair. "Rhodes State clearly serves as a solid educational cornerstone for West Central Ohio. It is the community's source for high-quality training and ready-to-work graduates."

"The community learned more about the college and its role of providing work training for members of the community. They then wanted to help," Retired President Dr. Earl E. Keese said. "The community support garnered through this initiative will allow the college to continue to have an impact on the economic stability of the region. Rhodes State College will continue to change lives for the better, forever."

Dr. Earl Keese, Former President Rhodes State College (middle) and Mark Malone, Regional Executive of Fifth Third Bank and Campaign Chair (top right) address the guests at the Campaign Closing held on February 28, 2005.

ASSISTING CHANGE

As a college that exists to change lives, build futures and improve communities through higher learning, Rhodes State College seeks to become the college of choice in west-central Ohio.

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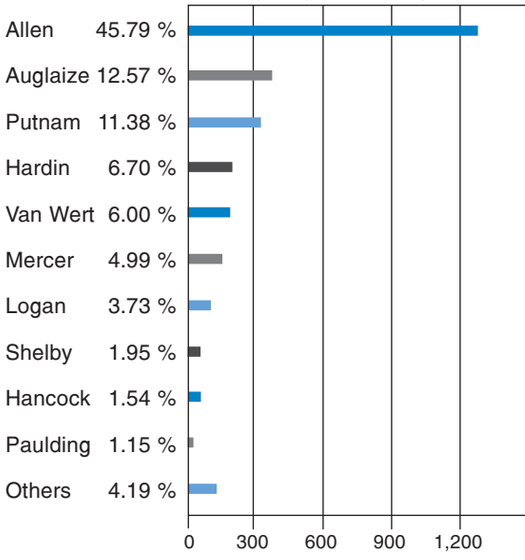
Student Body:

Total Enrollment: 2,865
(Fall 2004)

Student Residency by County:



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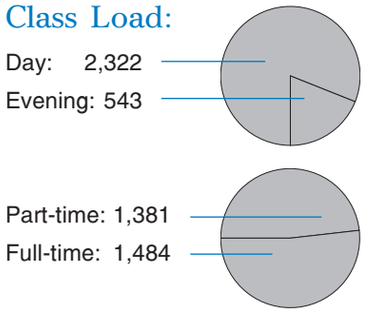

MANUFACTURING PATHWAYS

Committed to Empowering Workers

Rhodes State College is infusing local manufacturers with an empowered workforce through its new Advanced Manufacturing Career Pathways program.

Manufacturers throughout the 10-county region are adopting new processes and products to stay competitive. Those manufacturers are growing rapidly and creating new jobs for the area's workers. But these new jobs require higher technical skill levels than traditional manufacturing, along with problem-solving skills and knowledge of computers and manufacturing processes.

Rhodes surveyed 43 regional manufacturers and found that half of them have trouble finding qualified candidates to fill job openings created by retiring baby boomers and new growth. Just the manufacturers who were interviewed will need more than 1,300 additional skilled employees over the next five years.

"There's been some misinformation about manufacturing being dead," said Heat Treating Technologies, Inc. General Manager, Fran Porreca. "The jobs are out there. Manufacturers are looking for people because they have seen a tremendous increase in orders."

Most of theses new jobs, however, require skills not taught in high school. The problem is amplified by the high-cost of training untried workers who cost the companies $5000 to $7000 apiece when they don't work out and end up leaving the job.

A unique aspect of the Pathways program is that the basic course, a 40-hour technical skills certification class, takes place at community-based agencies throughout the region instead of in a Rhodes State classroom. By holding the classes at regional agencies, Engineering Technology Dean, Dave Brown said, the program becomes more accessible to workers, is less intimidating than a traditional college class, and takes advantage of resources available through those agencies.

The new Pathways program took on its first students last September as part of the Lima GED/Able program at Lima Senior High School. Fourteen people attended. Further courses still being developed by Rhodes faculty will teach the more advanced and specialized skills that regional manufacturers need.

Brown said the program not only delivers needed skills to the available workers, but gives job candidates a chance to prove themselves as dedicated and interested. It also gives them a guaranteed chance to interview for a job, since partnering manufacturers, who recently joined together to form the West Central Ohio Manufacturing Consortium, want the first chance to hire the program's graduates.

"It's very difficult to get people on board and stay on board with manufacturing, even though they are good paying jobs," Porreca said. "Certified Pathways participants will have shown a level of commitment and have some training as well. This gives the individual a "leg up" on non-participants and makes them better candidates."

West Central Ohio Manufacturing Consortium members at official Kick Off held October 27, 2005, include Dick Rapp, Gasdorf Tool & Machine, Inc. (seated), Phil Gordon, Procter & Gamble Mfg., Inc.; Mike Foos, General Dynamics Land Systems; Dan Schoch, Minster Machine; Brian Styer, Minster Machine; Fran Porreca, Heat Treating Technologies; Earl Keese, Rhodes State; and Pete Falk, Crown Equipment

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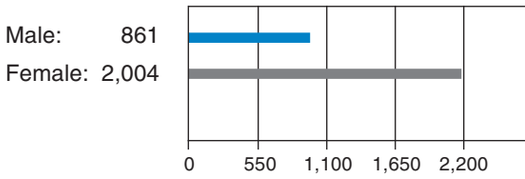
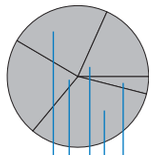
Based on 2,865 students

Student Gender:



Program Area:



Allied Health:	23.25%
Business/Public Services:	22.44%
Information Technology/ Engineering Technology:	18.29%
Nursing:	32.04%
Undecided:	3.98%

BUILDING FUTURES

Committed to Technology Excellence

From nursing students accessing computerized diagnostic programs, to future computer technicians learning to trouble-shoot networks, Keese Hall is the heart of the modern technology available at Rhodes State College.

Built as part of the College's Major Gifts Campaign, Keese Hall fulfilled a need for more computer space created by increasing technology use in every department on campus. Committed to graduating students familiar with the latest technology in their fields, Rhodes State's information technology systems have grown at a phenomenal rate over the last 10 years.

Keese Hall added four computer labs and 350 computers to the 14 labs and 450 computers already accessible on campus, giving students more access to the technology they need. In the new data center servers are mounted on racks, with room to work on them, and each has its own backup power systems. Keese Hall is a wireless hot spot, so its servers are accessible to student computers with wireless capability. Students can research on the Web from student lounge areas or download assignments from the parking lot as they head for home.

A major force behind the construction of Keese Hall was retired President Dr. Earl E. Keese, for whom the building is named. Keese said the need for new space to handle growing information technology demands combined with the Major Gifts Campaign presented an opportunity to reinforce the college's commitment to technology and community.

Because of intentions to use Keese Hall for community events, Keese and the building committee chose architecture that would present a strong and tasteful image and showcase Rhode State's commitment to high-quality education and technology.

"I was very determined to have a structure that was traditional in style that communicated a strong academic presence," Keese said.

Speakers platform at the IT Building Dedication included State Representative John Willamowski; Mark Malone; Angie Clark, Former Chair of the Board of Trustees; Congressman Mike Oxley; Michael Taggart, Workforce Development Director, Ohio Board of Regents; and Earl Keese.

ASSISTING CHANGE

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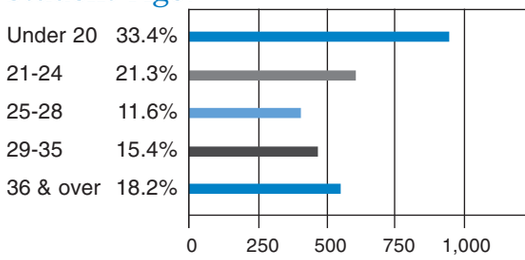
Rose M. Zuchetto

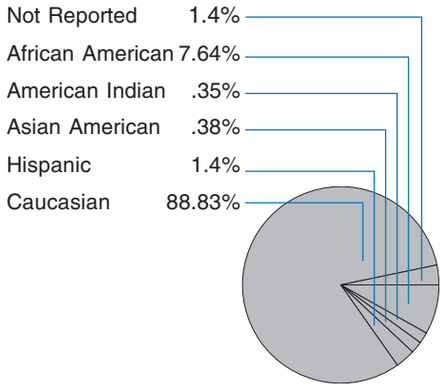
Please accept our apologies for any omissions or errors.

Based on 2,865 students

Student Age:



Student Race:



NURSING PARTNERSHIPS

Committed to Healthy Communities

From expanding hospitals to an influx of health care specialists, a shortage of nurses in West Central Ohio is fast becoming a crisis. Area hospitals estimate that the region will need more than 180 additional nurses each year for the next five years—nearly 1,000 new nurses in half a decade.

Though realizing that the burden of producing so many nurses is beyond the ability of a single organization, Rhodes State College took seriously its commitment to supply the community's need for nurses. Reaching outside the campus, Rhodes State launched an initiative to draw together six regional hospitals and formulate a solution to the problem.

"Even though Rhodes State College is the primary educator of nurses in West Central Ohio, we couldn't do it alone," said retired Vice President of Academic Affairs Robert Casto, who was a key mover in the partnership initiative. "A lot of different entities were working together to solve a common problem."

While there's no shortage of students interested in nursing, Rhodes State lacked classroom space, clinical instructors and opportunities for clinical studies in order to train all those who wanted to become nurses. Through the partnership initiated by Rhodes State, participating hospitals committed to supply nearly $1 million in time and space for clinical instruction and qualified staff members to help with instruction.

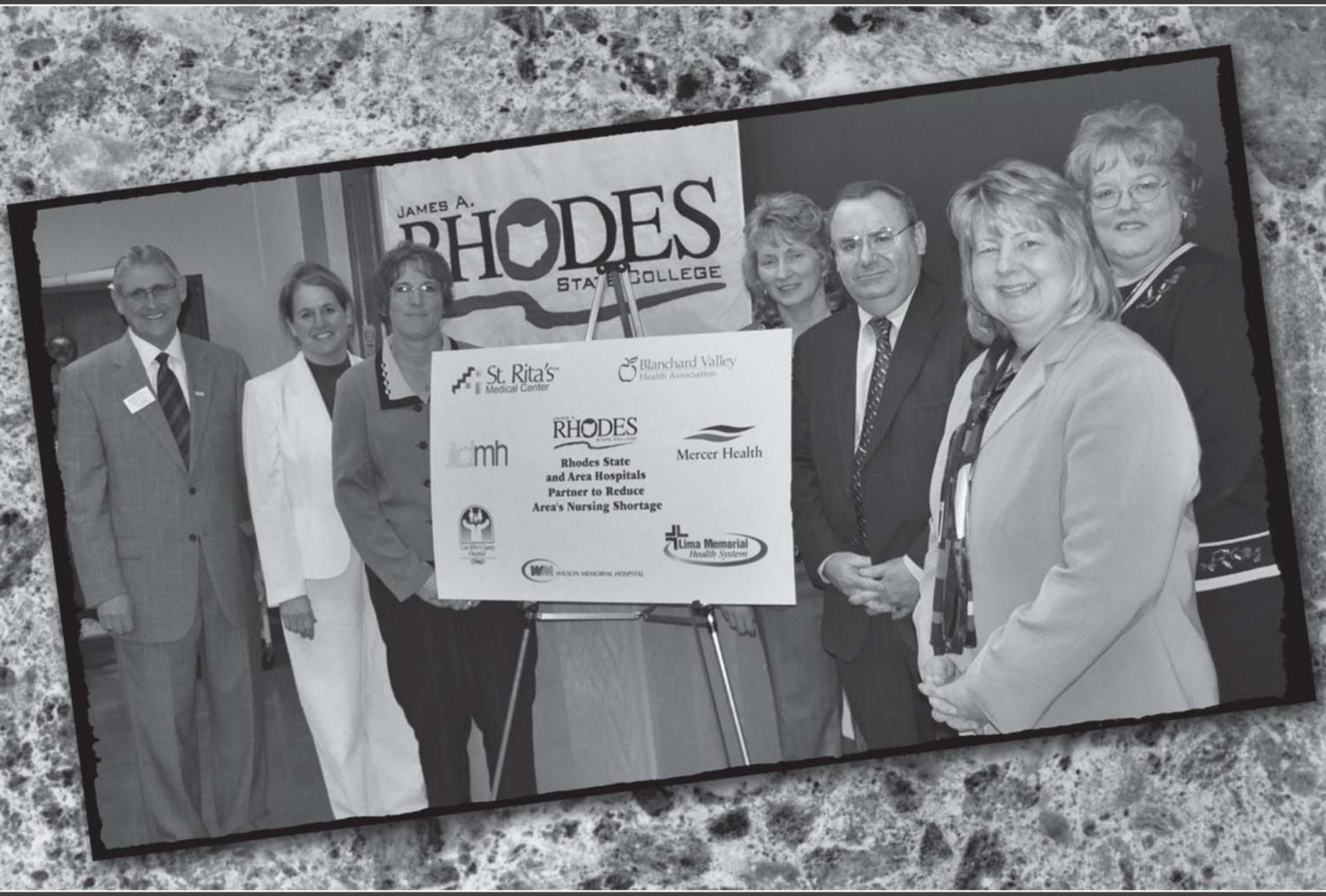
"We are very fortunate to have Rhodes State so responsive and interested in the community," Lima Memorial Hospital Vice President of Nursing Sue Fickel said. "It made so much sense to commit those resources, because we are continuously investing in our workforce anyway."

"We've always been a partner with Rhodes State," St. Rita's Medical Center Senior Vice President of Nursing Kay Wellman said. "Rhodes State has been very committed to working with all the region's hospitals, and partnering with them to solving the problem. They very much want to serve the community."

Lima Memorial Hospital and St. Rita's Medical Center are two of the region's hospitals partnering with Rhodes State to solve the nursing shortage. Other hospitals actively involved in planning and implementing the program expansion are Joint Township District Memorial Hospital in St. Marys, Van Wert County Hospital, Wilson Memorial Hospital in Sidney and Mercer Health in Coldwater.

"These hospitals are committed to a regional solution to the nursing shortage," said Teresa Iiames, coordinator of student retention for Rhodes State's nursing division. "We're all a part of the solution. We have to embrace collaboration where we can."

Besides expanding the program to include more students, Rhodes State is also planning to expand nurse training facilities on campus in Cook Hall.



Nursing expansion partners include Bob Casto, Rhodes State; Sue Fickel, Lima Memorial Health System; Kathy Fisher, Van Wert County Hospital; Marjorie Walker, Rhodes State; Art Swain, Joint Township District Memorial Hospital; Lisa Klenke, Mercer Health; and Kay Wellman, St. Rita's Medical Center

RHODES STATE FINANCIALS

Margaret S. Vollmer, Chair
Board of Trustees

Board of Trustees

The legal authority for Rhodes State College resides in its Board of Trustees. The Board is comprised of seven Allen County residents, five of whom are appointed by a caucus of the county, city and exempted village boards of education of Allen County, and two are appointed by the Governor. The Board of Trustees has legal, statutory and fiduciary authority and responsibility for the College as defined in Chapter 3357 of the Ohio Revised Code. The 2005-2006 members of the Board of Trustees include:

Margaret S. Vollmer, Chair

Walter L. Kinsey, Vice Chair

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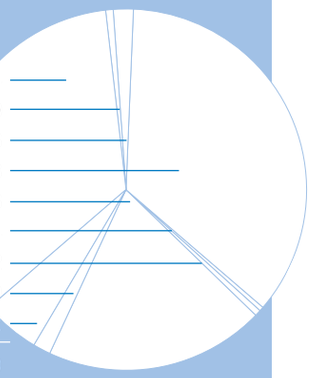
Statement of Revenues, Expenses and Changes in Net Assets for the Year Ended June 30, 2005

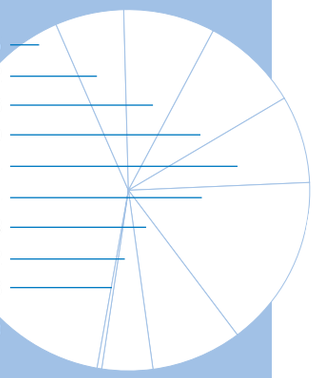
REVENUES

Student Tuition and Fees (Net Scholarship Allowance)	$7,705,004
Investment Income	$103,070
Sales and Service	$387,036
State Appropriations	$7,957,978
Federal Grants and Contracts	$4,390,446
State and Local Grants and Contracts	$80,524
Gifts	$56,802
Other Operating Revenues	$289,179
Capital Appropriations	$1,155,282
Total Revenues	**$22,125,320**



EXPENSES

Instruction	$8,559,215
Public Service	$1,287,832
Academic Support	$1,716,363
Student Services	$1,832,379
Operation and Maintenance of Plant	$1,645,364
Institutional Support	$3,250,154
Student Aid	$1,701,243
Depreciation	$951,342
Interest on Capital Asset Related Debt	$86,018
Total Expenses	**$21,029,910**



FOUNDATION FINANCIALS

Foundation 2005-2006 Board Members

Barry J. von der Embse, Chair

Lyle E. Gilbert, Vice Chair

Frederick S. Barrington

Michael D. Boaz

T. Daneen Bryan

Claude V. Cliborne III

Sue A. Fickel

Jerry D. Good

David E. Huber

Steven M. Jones, D.D.S.

Jane P. Krites

Walter M. Lawson, Jr.

Sharon R. Markham

Suzanne R. Moore

Francis O. Oruma, Ph.D.

Jan L. Osborn, Ph.D.

Gregory E. Phipps

Richard T. Reese, Esq.

Brian D. Smith

Joyce A. Tracy

Rose M. Zuchetto

Statement of Financial Position
At June 30, 2005

ASSETS	
Cash and Cash Equivalents	$310,302
Investments	$ 1,092,251
Accounts Receivable	$4,550
Accrued Interest Receivable	$129
Pledges Receivable	$3,607,204
Loans Receivable	$72,943
Total Assets	**$5,087,379**
LIABILITIES AND NET ASSETS	
Accounts Payable	$75,607
Total Liabilities	**$75,607**
NET ASSETS	
Unrestricted	$581,130
Temporarily Restricted	$3,867,949
Permanently Restricted	$562,693
Total Net Assets	**$5,011,772**
Total Liabilities and Net Assets	**$5,087,379**

Statement of Activities
for the Year Ending June 30, 2005

Total Revenues, Gains and Other Support	$3,805,150
Total Expenditures	$117,092
Net Increase for Year	**$3,688,058**

THE YEAR'S HIGHLIGHTS

Med Kamp

In July 2005, over 100 middle school students became crime scene investigators at Rhodes State/Ohio State Lima. They learned about several areas including emergency medical services, medical assisting, dental hygiene, nursing, medical imaging, physical therapist assisting, respiratory care, and forensics to help them solve a medical mystery. Along with area hospital representatives and forensic experts, Rhodes State faculty presented the sessions to stimulate interest in science and medical professions. The camp was sponsored by Rhodes State College, LAHEC (Lima Area/MCO Health Education Center) and Ohio State Lima.

Kinsey Named as Trustee

Walt Kinsey, Divisional Vice President of Macy's, was confirmed to a three-year term as a Trustee of the James A. Rhodes State College Board. Kinsey is a graduate of The Ohio State University and has been with Federated Department Stores for over 40 years. In addition to his Divisional Vice President duties, Walt also serves as General Manager for the Lima Mall store. His current community service activities include the Lima Memorial Hospital Board, Allen Economic Development Group and instructor for Federated Leadership Institute in Cincinnati. He has previously served as a board member to the Lima Symphony, Civic Center Endowment Committee, and Rhodes State College Foundation.

Ramsey Receives State Honors

Adjunct Dental Hygiene Instructor, Dr. Richard Ramsey, was chosen by the Ohio Association of Two-Year Colleges (OATYC) to receive the prestigious Adjunct Teacher of the Year Award for his commitment and excellent contributions to the teaching profession.

The OATYC Adjunct Teacher of the Year Award honors an adjunct faculty member from a two-year college who exemplifies teaching excellence in higher education as recognized by students, peers and administrators. Dr. Ramsey, a native of Celina, has taught for the Dental Hygiene program at Rhodes State College for the last 25 years.

Rhodes State Receives $250,000

Ohio U.S. Congressman Mike Oxley and U.S. Senators Mike DeWine and George Voinovich secured $250,000 in federal funds for the expansion of the nursing program. The College plans to increase capacity so that it is able to enroll additional students each year to address the nursing shortage.

Solutions, etc... Awarded Certification

Solutions, etc. . ., Rhodes State College's business and industry training division, was audited in Winter, 2004 by Smithers Quality Assessments, Inc., and awarded re-certification for three years to ISO 9001:2000 with design. Solutions was the first business and industry training division of an Ohio two-year college to earn this certification. Solutions was originally certified March 1, 2001. Re-certification is effective March 1, 2005 to March 1, 2008.

Manufacturing Pathway Report

Rhodes State College officials shared the results from a survey funded by the KnowledgeWorks Foundation and the Ohio Board of Regents that focused on determining the current and future workforce skill needs of regional manufacturers. The full report, *Building an Advanced Manufacturing Pathway in West Central: A Study of Manufacturing Workforce Development Needs,* was distributed. In a lengthy report commissioned by the state of Ohio, advanced manufacturing in high-technology areas was targeted as a viable economic development tool in the new Knowledge Economy. Over thirty manufacturing processes and products were determined to contain these high-technology components most sought for economic stability. A review of regional manufacturers in the ten county area revealed that over 120 operations possessed a high-technology environment or had the potential to engage in high-tech manufacturing. The purpose of these interviews was to identify job categories within each company, establish the current skill set levels of those job categories, determine the education or training required in each job category, and categorize workforce development issues. The interviews featured a comprehensive collection of current and future workforce statistics and trends. As a result of this extensive survey and the creation of a manufacturing pathway, Rhodes State College received an additional $225,000 from the KnowledgeWorks Foundation to implement the pathway, hire a coordinator, create curriculum for Basic, Intermediate, and Advanced Certificates in manufacturing, provide funding for training existing and future employees, and market the program.

Dedication Concrete Technology Lab

On May 6 2005, Rhodes State College announced the dedication of the Roger P. Jones Concrete Laboratory. Roger Jones retired as the Executive Director of the Ohio Ready Mixed Concrete Association (ORMCA) last June. He also serves as Chairman of the Advisory Board of the Concrete Technology Program at Rhodes State and was instrumental in establishing a corporate partnership between ORMCA and the College. Since 1997, ORMCA has donated $44,800 for college scholarships and student enrichment programs. The Concrete program began in 1996 with four students and has flourished to accommodate more than 40 students.

Mechanical Design Program

The Mechanical Design Engineering Technology program received accreditation by the American Design Drafting Association (ADDA). Currently, Rhodes State is the only college in Ohio to hold this certification from the ADDA. This certification program, and the commitment to excellence it represents, provides a quality assurance program which benefits both education and industry. This certification will give graduates of Rhodes State's Mechanical Design program the option to take a national certification exam and become a certified drafter.

THE YEAR'S HIGHLIGHTS

Nathe Receives Award

Rhodes State College Dental Hygiene graduate, Christine Nielson Nathe, RDH, MS, received the Distinguished Alumnus Award from the Ohio Association of Community Colleges (OACC) at its annual awards luncheon on May 16, 2005. The OACC Distinguished Alumnus award is given to graduates of Ohio community or technical colleges who have contributed to the improvement of the state and their community through achievements, leadership and service. Since graduating from the Dental Hygiene program at Rhodes State College in 1986, Nathe pursued a Bachelor of Science degree in Dental Hygiene and Health at The Ohio State University and her Master of Science at Old Dominion University in Virginia. Nathe has received many awards throughout her career including the Distinguished Alumni Award from both Rhodes State College and Old Dominion University, School of Dental Hygiene.

Students Earn All-Ohio Accolades

Two Rhodes State College students joined 47 of the state's best and brightest two-year college students on the All-Ohio Academic Team. Angela Cotrell and Laurie Camper, both of Lima, were selected to the 2005 All-Ohio Academic Team. Cotrell received first team honors, while Camper was selected for the third team. The All-Ohio Academic Team program provides statewide recognition and opportunities for cash scholarships to outstanding two-year college students. Phi Theta Kappa, an international honor society for two-year college students, started the All-State Academic Team program in 1994.

Student Receives Global Award

Recent Rhodes State graduate, Tasha Ann Alexander, was selected as the second prize winner for the Ohio Valley Region of the Global Student Entrepreneur last June. The award was based on Alexander's successful start-up and operation of her hydroponics produce business in her hometown, Celina, Ohio. Alexander received $1,000 for social impact and innovation. The regional awards and the Global Student Entrepreneur Awards are in recognition of exceptional entrepreneurial skill and creativity among undergraduate students enrolled in colleges, universities, or other post-secondary institutions in the world.

Rhodes State Hosted Conference

In April 2005, Rhodes State College was the host site for the Ohio Mathematical Association of Two-Year Colleges (OhioMATYC) and sponsored the Teachers Teaching with Technology TM, T^3 Regional Conference. As one of only nineteen T^3 Regional Conferences in the country in 2005, this was a significant event for mathematics and science educators in the area. Designed for mathematics and science educators at all levels K-16, the conference trained local/regional educators how to enhance the teaching and learning of mathematics and science using handheld technology and computer software. This type of peer-to-peer professional development enables teachers to immediately put into action technologies and techniques that are proven successful in the classroom.

Rhodes State Receives $20,000

In March 2005, Rhodes State College received $20,000 from the Nationwide Foundation and its Ohio/West Virginia regional office in support of the College's nursing expansion initiative through its Major Gifts Campaign. The College will receive $4,000 per year, 2005-2009.

Grant Dollars Awarded

Solutions, etc…the College's business and industry training division, collaborated with other two-year colleges and one career center in the state to acquire $696,000 from the Ohio Department of Development. These funds allowed the partners to purchase advanced manufacturing training equipment that will be used to provide industrial maintenance skilled trades training initially to Honda of America and eventually to other manufacturing firms in the region.

The College received $10,000 from the City of Lima's Community Development Block Grant to help train low-wage workers for Basic Certification in manufacturing.

Rhodes State College partnered with the West Central Development Corporation to receive $214,000 from the Ohio Department of Development Third Frontier Internship Program to provide internships for college students in our region. With a match from local manufacturing companies, the total impact of this grant amounts to $409,500.

PROGRAMS OF STUDY

ALLIED HEALTH

Dental Hygiene
Emergency Medical Services
Medical Assisting
Radiographic Imaging (Radiography and Computed Tomography)
Occupational Therapy Assistant
Physical Therapist Assistant
Respiratory Care

NURSING

Nursing
LPN to ADRN Transition Program

INFORMATION TECHNOLOGY AND ENGINEERING TECHNOLOGY

Engineering Technology

Civil Design Technology
Computer Network Engineering Technology
Concrete Technology
Design Technology
Electronic Engineering Technology
Environmental, Health and Safety
Geographical Information Systems
Industrial Engineering Technology
Industrial Manufacturing Technology
Manufacturing Engineering Technology
Mechanical Engineering Technology
Quality 0Engineering Technology

Information Technology

Digital Media Technology
Network Security
Networking
Office Administration
- Executive Administrative Assistant
- Medical Administrative Assistant
- Office Manager

Web Programming/Computer Programming

BUSINESS AND PUBLIC SERVICE

Accounting
Business Administration
- (Distance Education format
- one week a night format)

Business Management
Corrections
Early Childhood Education
Educational Paraprofessional
Finance
Human Resource
Human Service
Law Enforcement
Marketing
Paralegal/Legal Assisting

JAMES A.
RHODES
STATE COLLEGE

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Non-profit
Organization
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